

Information pursuant to Section 125 (1) German Stock Corporation Act (AktG) in connection with Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212

| Type of Information | Description |
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| A. Specification of the message | |
| 1. Unique identifier of the event | HPHA052025HV |
| 2. Type of message | Meeting notice of a General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM] |
| B. Specification of the issuer | |
| 1. ISIN | DE000A11QVV0 |
| 2. Name of issuer | Heidelberg Pharma AG |
| C. Specification of the meeting | |
| 1. Date of the General Meeting | 15.05.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515] |
| 2. Time of the General Meeting | 09:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 07:00 UTC] |
| 3. Type of the General Meeting | Ordinary General Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET] |
| 4. Location of the General Meeting | Virtual General Meeting: https://heidelberg-pharma.com/en/agm In accordance with the German Stock Corporation Act: Heidelberg Pharma AG, Gregor-Mendel-Str. 22, 68526 Ladenburg, Germany |
| 5. Record Date | 23.04.2025, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250423] |
| 6. Uniform Resource Locator (URL) | https://heidelberg-pharma.com/en/agm |
| D. Participation in the General Meeting | |
| D. Participation in the General Meeting – electronic absentee voting | |
| 1. Method of participation by shareholder | Exercising the right to vote through electronic absentee voting per Internetservice at https://heidelberg-pharma.com/en/agm [format pursuant to Implementing Regulation (EU) 2018/1212: EV; ISO 20022: EVOT] |
| 2. Issuer deadline for the notification of participation | 08.05.2025, 24:00 hrs. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250508; 22:00 UTC] |
| 3. Issuer deadline for voting | 15.05.2025, until the time of the closing of voting by the Chairman of the meeting at the virtual General Meeting on 15.05.2025 [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20250515] |

| D. Participation in the General Meeting – company-appointed proxies | |
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| 1. Method of participation by shareholder | <p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p> |
| 2. Issuer deadline for the notification of participation | <p>08.05.2025, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250508; 22:00 UTC]</p> |
| 3. Issuer deadline for voting | <p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email until 14.05.2025, 24:00 hrs (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250514; 22:00 UTC]</p> <ul style="list-style-type: none"> electronically via the Internetservice at https://heidelberg-pharma.com/en/agm by 15.05.2025, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 15.05.2025 <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20250515]</p> |
| D. Participation in the General Meeting – proxy authorisation | |
| 1. Method of participation by shareholder | <p>Exercising the right to vote through an authorised third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p> |
| 2. Issuer deadline for the notification of participation | <p>08.05.2025, 24:00 hrs. (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250508; 22:00 UTC]</p> |
| 3. Issuer deadline for voting | <p>Exercising of voting rights via electronic absentee voting by the proxy via Internetservice at https://heidelberg-pharma.com/en/agm:</p> <ul style="list-style-type: none"> 15.05.2025, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 15.05.2025 <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20250515]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email until 14.05.2025, 24:00 hrs (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250514; 22:00 UTC]</p> <ul style="list-style-type: none"> electronically via the Internetservice at https://heidelberg-pharma.com/en/agm by 15.05.2025, until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 15.05.2025 <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; until the time of the closing of voting by the Chairman of the Meeting at the virtual General Meeting on 20250515]</p> |

| E. Agenda | |
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| E. Agenda – item 1 | |
| 1. Unique identifier of the agenda item | 1 |
| 2. Title of the agenda item | Presentation of the adopted annual financial statements of Heidelberg Pharma AG and the approved consolidated financial statements and the combined management report for Heidelberg Pharma AG and the Heidelberg Pharma Group, including the explanatory report of the Executive Management Board regarding the disclosures pursuant to Section 289 and Section 315a of the German Commercial Code (Handelsgesetzbuch, HGB) as well as the report of the Supervisory Board – in each case for the 2023/2024 fiscal year ended 30 November 2024 |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | none |
| 5. Alternative voting options | none |
| E. Agenda – item 2 | |
| 1. Unique identifier of the agenda item | 2 |
| 2. Title of the agenda item | Resolution on the formal approval of the actions of the members of the Executive Management Board |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 3 | |
| 1. Unique identifier of the agenda item | 3 |
| 2. Title of the agenda item | Resolution on the formal approval of the actions of the members of the Supervisory Board |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 4 | |
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| 1. Unique identifier of the agenda item | 4 |
| 2. Title of the agenda item | Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements for the 2024/2025 fiscal year |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 5 | |
| 1. Unique identifier of the agenda item | 5 |
| 2. Title of the agenda item | Resolution on the approval of the remuneration system for members of the Executive Management Board |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 6 | |
| 1. Unique identifier of the agenda item | 6 |
| 2. Title of the agenda item | Resolution on the approval of the remuneration report |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7a | |
| 1. Unique identifier of the agenda item | 7a |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Karl Benedikt Biesinger |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 7b | |
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| 1. Unique identifier of the agenda item | 7b |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Klaus Schollmeier |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7c | |
| 1. Unique identifier of the agenda item | 7c |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Georg F. Baur |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7d | |
| 1. Unique identifier of the agenda item | 7d |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Ms Dr Birgit Kudlek |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7e | |
| 1. Unique identifier of the agenda item | 7e |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Mathias Hothum |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

| E. Agenda – item 7f | |
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| 1. Unique identifier of the agenda item | 7f |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Dongzhou Jeffery Liu |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 7g | |
| 1. Unique identifier of the agenda item | 7g |
| 2. Title of the agenda item | Resolution on the election of Supervisory Board members - Individual Election of Mr Dr Yan Xia |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 8 | |
| 1. Unique identifier of the agenda item | 8 |
| 2. Title of the agenda item | Resolution on the confirmation of remuneration and the remuneration system for Supervisory Board members |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |

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| E. Agenda – item 9 | |
| 1. Unique identifier of the agenda item | 9 |
| 2. Title of the agenda item | Resolution on the authorization of the Management Board to issue convertible bonds or bonds with warrants, cancellation of Contingent Capital 2020/I and creation of corresponding contingent capital (Contingent Capital 2025/I) as well as an amendment to the Articles of Association |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| E. Agenda – item 10 | |
| 1. Unique identifier of the agenda item | 10 |
| 2. Title of the agenda item | Resolution on a new authorization of the Management Board to provide for the holding of a virtual Annual General Meeting and corresponding amendment to the Articles of Association |
| 3. Uniform Resource Locator (URL) of the materials | https://heidelberg-pharma.com/en/agm |
| 4. Vote | Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI] |
| 5. Alternative voting options | Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST] |
| F. Specification of the deadlines regarding the exercise of other shareholders rights | |
| F. Shareholder right – requests for additions to the agenda pursuant to section 122 (2) of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of requests for additions to the agenda |
| 2. Applicable issuer deadline | 14.04.2025, 24:00 hrs (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250414; 22:00 UTC] |
| F. Shareholder right – submission of counter-motions pursuant to section 126 (1) of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of counter-motions to specific items on the agenda to be made available to the other shareholders prior to the General Meeting |
| 2. Applicable issuer deadline | 30.04.2025, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250430; 22:00 UTC]. |

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| F. Shareholder right – submission of proposals for election pursuant to section 127 of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of election proposals for the election of Supervisory Board members or auditors to be made available to the other shareholders prior to the General Meeting |
| 2. Applicable issuer deadline | 30.04.2025, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250430; 22:00 UTC]. |
| F. Shareholder right – submission of statements pursuant to section 130a (1) of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of statements on the items of the agenda in text form by way of electronic communication via the Internet service at https://heidelberg-pharma.com/en/agm |
| 2. Applicable issuer deadline | 09.05.2025, 24:00 hrs. (CEST) (receipt is decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20250509; 22:00 UTC] |
| F. Shareholder right – right to speak at the General Meeting pursuant to section 130a (5) of the German Stock Corporation Act (AktG) (including the right to propose motions and nominations pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG) and the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG)) | |
| 1. Object of deadline | Right to speak at the General Meeting by way of video communication via the Internet service at https://heidelberg-pharma.com/en/agm . The right to speak also includes, in particular, the right to submit motions and election proposals pursuant to section 118a (1) sentence 2 no. 3 of the German Stock Corporation Act (AktG), as well as the right to request information pursuant to section 131 (1) of the German Stock Corporation Act (AktG). |
| 2. Applicable issuer deadline | 15.05.2025; during the General Meeting on 15.05.2025 as directed by the Chairman of the Meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; during the General Meeting on 20250515 as directed by the Chairman of the Meeting] |
| F. Shareholder right – submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of the request pursuant to section 131 (4) sentences 1, 2 of the German Stock Corporation Act (AktG) to provide a shareholder with information given outside the General Meeting due to his capacity as a shareholder, by way of electronic communication via the Internet service at https://heidelberg-pharma.com/en/agm |
| 2. Applicable issuer deadline | 15.05.2025; from the opening of the General Meeting on 15.05.2025 until the termination of this right [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; from the opening of the General Meeting on 20250515 until the termination of this right] |

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| F. Shareholder right – submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Submission of the request pursuant to section 131 (5) sentences 1, 2 of the German Stock Corporation Act (AktG) to include in the minutes questions posed by the shareholder in response to which the information was (allegedly) refused, and the reason for the refusal to provide information, by way of electronic communication via the Internet service at https://heidelberg-pharma.com/en/agm |
| 2. Applicable issuer deadline | 15.05.2025; from the opening of the General Meeting on 15.05.2025 until the closing of the General Meeting by the Chairman of the Meeting [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; from the opening of the General Meeting on 20250515 until the closing of the General Meeting by the Chairman of the Meeting] |
| F. Shareholder right – right of filing of objections pursuant to section 118a (1) sentence 2 no. 8 of the German Stock Corporation Act (AktG) | |
| 1. Object of deadline | Filing of objections against resolutions of the General Meeting by way of electronic communication via the Internet service at https://heidelberg-pharma.com/en/agm |
| 2. Applicable issuer deadline | 15.05.2025, from the opening of the General Meeting on 15.05.2025 until the closing of the meeting by the Chairman of the meeting. [format pursuant to Implementing Regulation (EU) 2018/1212: 20250515; from the opening of the General Meeting on 20250515 until the closing of the meeting by the Chairman of the Meeting]. |